



Technologies

Date: January 24, 2017

To: IAM & AW District Lodge 65, Local Lodge 2920 Union Leadership

Subject: Notice of Reduction in Force

Dear Union Representatives,

With the recent workload decrease and upcoming potential for further workload decrease, the Company has carefully analyzed the situation and its available options. It is with great regret that I must report to you that the Company has decided to perform a reduction in force notification and will reduce its operations on the RASM-E program at the FT Drum, NY location.

As a result, we anticipate that we will permanently lay off approximately 44 employees, which will begin on or about February 24 2017, through August 31, 2017. Specific quantities and job classes affected will be provided to the bargaining unit as we get closer to RIF dates.

In accordance with local CBA policies, all employees in good standing will be eligible for local recall rights for twenty four months. Affected positions may consist of the following:

Administrative Assistants	Material Coordinators
Aircraft Quality Inspectors (All)	Production Control Clerks
Aircraft Machinists	Quality Auditors
Aircraft Mechanics (All Skill Sets)	Quality Supervisor
Aircraft Life Support Technicians	Stock Clerks
Aircraft Painter	Supply Technicians
EHS & ECO Hazmat Inspectors	Tool and Parts Attendant
Material Coordinators	Warehouse Specialists
NDI Technicians	Welders (Aero & Non-Aero)
Maintenance Test Pilots	

At this time, due to the employees' bumping rights and unknown status of senior employees wishing to take a volunteer layoff, L-3 is unable to identify the particular employees who will be laid off. Site Leadership will immediately begin notifying affected employees in accordance with Article 4, Section 2 of the Collective Bargaining Agreement.

Respectfully,

A handwritten signature in black ink, appearing to read 'Robert Torres Jr.', written over a horizontal line.

Robert Torres Jr.
Deputy Program Manager
L-3 Vertex Aerospace